

## Some comments by Rotarians attending recent courses

*"I found the day very informative and fun"*

*"The program was very well planned and presentations (leaders) were excellent"*

*"A very effective seminar"*

*"Enjoyed the focus on the chosen issues—great interaction"*

*"I have learned quite a bit about leadership qualities and the "nuts and bolts" of Rotary."*

*"I definitely learned a lot from today's leadership training that will be beneficial to my club—instructors were all great."*

*"I ONLY WISH THAT OUR DISTRICT*



*HAD JOINED RLI EARLIER!!"*

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*For Division Chairs and Members of Senior Leaders Advisory Board, see RLI web site: [www.rotaryleadershipinstitute.org](http://www.rotaryleadershipinstitute.org)*



# The Rotary Leadership Institute

INTERNATIONAL RLI

Established Spring 1992

[www.rotaryleadershipinstitute.org](http://www.rotaryleadershipinstitute.org)

RLI is not an official program of Rotary International



## Dear Rotarians:

The Rotary Leadership Institute was founded to assist in improving the Rotary knowledge and leadership skills of the future leaders of our Rotary clubs. We believe that excellent leadership is the key to successful service by our clubs to our communities and the world. Rotary is blessed with members of high quality, but all Rotary clubs depend on outstanding leadership to harness the talents and skills of our membership to high levels of accomplishment. The rapid turnover of leadership positions in Rotary caused by annual elections requires constant effort to prepare more and more Rotarians for the responsibilities of leadership. Through the dedicated efforts of our international and division officers and faculty members, the Rotarians of our member districts have a unique opportunity for quality Rotary education.

We invite all of the clubs of our member districts to join with us to build a greater and greater Rotary.

David Linett PRID, International Chair



## Mission Statement

The Rotary Leadership Institute is a grassroots, multi-district leadership development program whose mission is to strengthen Rotary clubs through quality leadership education.

*No ray of sunshine is ever lost, but the green which it awakens into existence needs time to sprout, and it is not always granted for the sower to see the harvest.*

—Albert Schweitzer

# Institute Facts

## The Rotary Leadership Institute



### Why do we need a leadership institute?

It is generally agreed throughout the Rotary world that the success or failure of a Rotary Club primarily depends on the quality of club leadership. It has been said that poor club leadership is the primary cause of membership losses. Because of the annual turnover of club officers, Rotary needs a constant influx of knowledgeable Rotarians who also are aware of the leadership skills necessary to move a club forward. It is difficult at the club level to learn enough about the exciting world of Rotary with its more than 1.2 million members in more than 200 countries and geographical areas. Furthermore, leadership skills in a voluntary organization are often different from business leadership skills. RLI provides an opportunity for quality Rotary general education that is usually not otherwise available.

### What is the philosophy of RLI?

RLI believes that "having leadership skills does not alone assure good Rotary leadership. An effective Rotary leader must ALSO have Rotary knowledge, perspective about where Rotary has been, where it is now going and a vision of what Rotary can be."

### What is the "recommended curriculum"?

RLI provides to all of its divisions a recommended curriculum annually for its basic course in three full days. The three days are called Parts I, II and III and are generally not taken consecutively in order for the participants to gain perspective through their club activities in between the Parts. RLI also recommends a program of graduate seminars for those who have completed the three basic Parts. Since the founding of RLI, the curriculum has been continually reviewed, updated and revised as the result of experience and the evaluations of the attendees. An overview of the current recommended curriculum is provided on the RLI web site.

### What are the teaching methods?

The Institute believes in course sessions with as much discussion/participation as possible. Discussion breakout sessions are limited to approximately 15 persons. Lectures are strictly limited. Course methods include discussion groups, role-playing, problem solving workshops and creating projects. Everyone participates during one of the Institute's sessions. Course materials including session outlines, the daily program, faculty listings and resource materials are provided to all participants.

### Who are the faculty?

The faculty members are carefully selected by the Institute for their teaching abilities. They are drawn from all areas of the member

districts and occasionally from outside the member districts. Many are present and past R.I. directors, present and past district governors, successful past presidents and those with experience in special areas. Each new faculty member must attend an initial full day training program and various periodic reorientation programs. The results of course evaluations help the Institute to improve the course content and instruction.

### Who should attend RLI courses?

Although any Rotarian may attend RLI courses, RLI recommends that Rotary Clubs encourage those Rotarians to attend the courses who have the potential for future club leadership, not necessarily as club presidents. The ideal candidate is early in his/her Rotary career and has a strong interest in Rotary and is prepared to be exposed to the larger world of Rotary outside of the club. Rotary Clubs are expected to pay the fees for their members attending the courses.

### What are the locations and costs?

Courses are normally held in hotels, colleges, schools, public buildings, etc. conveniently located for club members. The course fees are set by each Division Executive Committee based on site costs, meals, materials, audio-visual equipment needed and other necessary expenses. Within a Division the curriculum is the same at any course site so that participants may take the various Parts at different sites and dates.

### What is an RLI division?

For administrative purposes, the International RLI creates "divisions." A division may consist of one or more Rotary districts, countries, zones, etc. Each division arranges for courses for clubs within their member districts, sets policies, handles its own finances and cooperates with the International RLI. Each division pays modest dues to the International RLI based on the number of districts within the division. Divisions are formed by written agreements signed by district governors and international RLI officers. RLI has divisions/districts in every Continent of the world, except Antarctica. See the current division list with member districts and other information on the RLI web site.

### Should our club participate?

If your club cares about its future, it will want the best leadership possible. This is an outstanding opportunity for each club to improve the Rotary knowledge of its key people, who will also be exposed to new ideas of leadership. The exchange of ideas with other experienced Rotarians alone makes the courses worthwhile.